



197 Tower Road • Summerhill • PA • 15958
 PH: 814-495-4712 • FAX: 814-495-5661

EMPLOYEMENT APPLICATION

C & C Smith Lumber Company is an equal opportunity employer and does not discriminate against applicants or employees on the basis of sex, race, color, religion, national origin, ancestry or age. In addition, C & C Smith Lumber Company does not discriminate against qualified individuals with disabilities.

PLEASE PRINT

Date of Application: _____

Personal

Name <small>(Last, First)</small>	
Address <small>(street, city, state, zip)</small>	
Telephone (Home)	Telephone (Cell)

Are you legally authorized to work in the United States? <input type="checkbox"/> YES <input type="checkbox"/> NO <small>If hired, proof of your identity and employment eligibility in the United States must be established by appropriate documentation at the time you begin work at C & C Smith Lumber Company.</small>	
Are you over 18 years of age? <input type="checkbox"/> YES <input type="checkbox"/> NO	
Are You Applying For: <input type="checkbox"/> FullTime <input type="checkbox"/> PartTime	Date available to start: _____

Have you ever been convicted of a violation of the law other than a minor traffic violation? _____ If yes, explain. _____ _____
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Do you have access to adequate transportation to travel to and from work? _____ If no, explain _____
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Have you ever applied to work with us before? _____ If yes when? _____
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Are you willing to work an irregular schedule, consisting of overtime and different shifts? _____
If no, explain _____

Education

Number of school years completed _____

Employment History

– Begin with Most Recent Employment

Dates From	To	Company Name
Titles Duties -		Address
Reason For Leaving		Supervisors Name

Dates From	To	Company Name
Titles Duties -		Address
Reason For Leaving		Supervisors Name

Dates From	To	Company Name
Titles Duties -		Address
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Dates From	To	Company Name
Titles Duties -		Address
Reason For Leaving		Supervisors Name

Do You Have Any References

Other Experience or Qualifications



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Certification and Authorization – Please read thoroughly

I certify that all facts contained in the application are true and complete and acknowledge that C & C Smith Lumber Company is relying on the accuracy of the information provided. I authorize C & C Smith Lumber Company to verify the accuracy of the information provided herein, and I authorize former employers, educational institutions and credit agencies to release information concerning me to C & C Smith Lumber Company. I also authorize C & C Smith Lumber Company to give references and provide information about me in response to inquiries subsequent to my employment if hired. I understand that falsification, misrepresentation or omission of requested facts may result in denial of employment, or if employed, may result in immediate dismissal. I understand and agree that, if hired, my employment will be for no definite period and may, regardless of the date of payment of wages, be terminated at any time without previous notice and with or without reason, at the will of either myself or C & C Smith Lumber Company. I also understand and agree that no one has authority to promise me job security or continued employment.

Signature of Applicant